



## Question for November Ballot



The Board of Education will be asking the voters on the November 5, 2019 ballot for an additional \$475,000 for the following:

- ✓ **Student Assistance Coordinator (SAC)** –The district does not currently have this position in the budget. A SAC is a specially certified individual who will serve as a resource for our students in the areas of substance use, abuse and related problems, as well as provide our schools with health and wellness specific educational programming, and professional development. Most comprehensive high schools have a full time SAC.
- ✓ **World Language Teacher** – We would like to be able to offer more instructional time in world language at the elementary schools, with instruction in Spanish increasing each grade band for advanced proficiency.
- ✓ **Health and Physical Education Teacher** - Additional faculty is needed to reduce class sizes in health and physical education at the Middle School/High School.
- ✓ **Human Resource Administrative Assistant** – Additional staff member is needed to collect and manage all data pertaining to employees, complete background checks, and maintain state reports related to certification and the mentoring process.
- ✓ **Supervisor of Elementary Education** – Additional faculty to support the development, organization, implementation, and coordination of the elementary and secondary special education programs designed to ensure that all students meet and exceed the state and national standards. This supervisor will work collaboratively to nurture members of the staff, communicate effectively with parents and colleagues, and conduct walk-throughs, observations and evaluations.
- ✓ **Additional Professional Development for faculty and staff** – The growing demand for required professional development is not supported by additional funding from the state or federal grants. Research shows students will grow most when their teachers are immersed in high quality professional learning. The current budget for professional development is insufficient.

Salary and benefits for the above faculty and staff - Approval of this question would result in a permanent increase in the district's tax levy. The estimated tax impact for the average house would be \$71\* (\*based on 2019 estimated tax rate).